

WIOA Title IB Core Programs and Dislocated Worker Grants (DEV) Scope of Review Program Year 2025 (PY25)

Sampling Report Process

Before each Local Workforce Development Board (LWDB) monitoring, Employment Security Department (ESD) Labor Market Information and Research Division staff provides the monitoring unit with a participant record table that assigns a random number to each record in the “rnum” field. The table includes the PIRL data values to be validated against source documentation.

The participant record table is filtered by the “Report Name” field to only display program participant records in the table that include ITSS services. The table is then filtered by the “Enrollment Start Date” field to encompass a timeframe that includes all new enrollments since the last monitoring review up to the last day of the last quarter to ensure all records have data values on the current PIRL to validate. The respective number of unduplicated participant records are selected to reach the desired sample size as detailed below.

Sample Size and Methodology

For each of the 12 LWDB monitoring reviews (spread across the program year)

- i. Each core Title I-B program has 10 records selected, with a minimum of seven reviewed depending on resources.
- ii. Each DWG program, as identified in scope on the LWDB monitoring entrance letter, has five records selected with a minimum of three reviewed depending on resources. (Note: all DWG program records will be recorded on one DWG Worksheet)
- iii. If less than the 10 or five records, respectively, appear in the table, all will be sampled.
- iv. In the unique circumstance the random sample:
 - Does not include at least five records with direct participant costs for the programmatic review sample, the table may be further filtered to identify a set of records to replace the last x number of files needed to reach the desired programmatic sample.
 - The LWDB has a Rapid Response Additional Assistance (RRAA) grant, the WIOA Dislocated Worker program sample will be further filtered to include at minimum five co-enrolled RRAA records, if available.

The sample size methodology is based on a fixed number of participant records with all required data elements being reviewed per the resources available. The random sample could include a mix of active and exited participant records.

Validating Wage Data

As outlined in PY25 Wage Validation Scope of Review Procedure, ESD's Information Technology Services Division (ITSD) Team validates the following data elements: 1600-1607; 1614-1618 (1610, 1612, and 1613 elements are not being populated at this time); 1700-1706. Monitoring validates all other data elements as identified in each program's DEV Worksheet.

Timelines and Documentation of Error Resolution

The monitoring unit sends the list of selected participants with instructions to the LWDB around 4 weeks prior to the review. The monitoring unit begins reviewing records around 1 week prior to entrance.

Once the review is completed, Monitoring will provide the LWDB with the Program Observation Report, which includes a worksheet labeled "DEV". The observation report worksheet will list individual file and overall element failures. The LWDB will be required to resolve each individual file identified and communicate to the monitoring unit when resolved or, if the failures cannot be resolved, must narrate the explanation. The observation report worksheet will also list any overall elements that exceed the 20% programmatic pass/fail ratio which require a corrective action plan from the LWDB.

The DEV Worksheets will identify passes and failures for each record by element. A comment will be added to each cell in the worksheet with a failure value, identifying the cause of the failure. LWDB failures will be color coded light orange, and MIS system issues will be color coded bright yellow. LWDB failures will get copied into the Program Observation Report.

Standardized language to explain record failure for an element (if it falls outside of the list, the language will then be customized):

1. No source documentation located
2. Documentation located, unallowable source
3. Documentation located, unreadable
4. Documentation located, inaccurately recorded data
5. Documentation located, data was not recorded
6. Documentation located, inconsistent with other documentation
7. MIS system issue

Actions required to correct errors by type of failure:

1. Locate or attempt to collect missing source documentation
2. Locate or attempt to collect allowable source documentation
3. Locate or attempt to collect a readable copy of source documentation
4. Correct the inaccurately recorded data
5. Record the missing data

6. Resolve the inconsistency and ensure accuracy of data and/or source documentation appropriately
7. ESD's ITSD will investigate the root cause and work towards resolution of the MIS system issue.

The Data Element Pass / Fail column in the DEV Worksheet indicates whether each data element passed or failed based on exceeding the 20% programmatic pass/fail ratio as prescribed in WorkSource System Policy 1003, Rev. 6. If any element fails, it will be color coded a light orange for LWDB level failures and a bright yellow for MIS system issue failures. Comments will also be added to the cell to indicate ownership of failure. Both LWDB's and ESD's ITSD team will be required to develop and submit a corrective action plan for element failures assigned to them.

The LWDB and ESD's ITSD team have 30 business days from the day they receive either the Program Observation Report or the DEV worksheets to resolve errors, document resolution, outcome or reason for failure and verification of corrections to resolve in the respective program worksheets and send the completed worksheets back to the monitoring unit. Each response will be used to document and communicate the resolution, or reason for failure to resolve, LWDB verification of resolutions and any corrective action plans due back.

On an annual basis, following completion of the 12 LWDB monitoring reviews the monitoring unit will review the results of the full sample for each program to identify what elements exceeded the error rate statewide. Those elements identified will be included as technical assistance in our annual DEV training, except for MIS failures. The MIS failures are being addressed in the MIS replacement process.