PSRW 2025! Celebrating our BELONGING!

BELONGING
CELEBRATING OUR WORKFORCE

WSD
2025



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Good morning WSD Team,

This week, we are celebrating **YOU**—the heart and backbone of Workforce Services. Through daily recognition activities, appreciation events and moments dedicated to honoring your hard work and commitment, we are reinforcing the importance of connection, belonging, and the incredible impact each of you has on the communities we serve.

Today and tomorrow, in-person events are happening in Olympia, Spokane and Tri-Cities. ESD and WSD will be there; and we have so much more to celebrate. This week, five ESD teammates are honored with Governor's awards: Daniel Salazar, received the Governor's Extra Mile Award, and the ESD Equity, Diversity & Inclusion team — Sade Britt, Ariel Kay-Barto, Nadine Nabass and Avis Mailey — received the Leadership Award!

In addition to these inspiring winners, WSD individuals and WorkSource teams were nominated by colleagues. This speaks volumes about the commitment, passion, and impact each of you brings to our work. Every nomination is a testament to the deep appreciation we have for one another. Together, we are more than a team — we are the WSD family, and we all belong.

Today, we are focused on the <u>value of BELONGING</u> and what it means for us all to be included. We want to recognize everyone for their contribution as individuals and as part of our purpose-driven community. **BELONGING** is part of our culture — it is about embracing diverse experiences and work styles and recognizing the value that each unique perspective brings. When we create a culture where people can bring their full, authentic selves to work, we build teams that thrive through connection, support, and respect. True belonging happens when we see, hear and uplift one another. It's about feeling accepted, supported, included and valued by the people we work with and share our days with.

Your work changes lives. Diversity makes us stronger.



"Your tribe is not a group of people just like you; it is a group of people who understand you." — Simon Sinek

"True belonging doesn't require you to change who you are; it requires you to be who you are." — Brené Brown

- Todd

- Anne

For our customers, **BELONGING** often begins when they realize they are not alone in their struggles. At our WorkSource offices, they find connection and a place of relief, hope and possibilities. Your support and our programs provide a foundation and reason to believe in a brighter future. When customers share their stories, they are met with compassion, understanding and acceptance – without judgment. You stand with them, supporting and empowering them as they make decisions that will transform their lives. You are being inclusive and that fosters acceptance and belonging.

If **BELONGING** is something you are passionate about, we would love to hear your thoughts and ideas on how we can create more rapport and connection for our WSD family and our customers. Just drop your comments in the **WSD Virtual Suggestion Box**.

WSD celebrates **BELONGING!** Belonging for our workplace family. Belonging for our customers and our communities.

WSD celebrates our BELONGING! ACCESS LOVE YOU ARE Valued STEWARDSHIP BELONGING