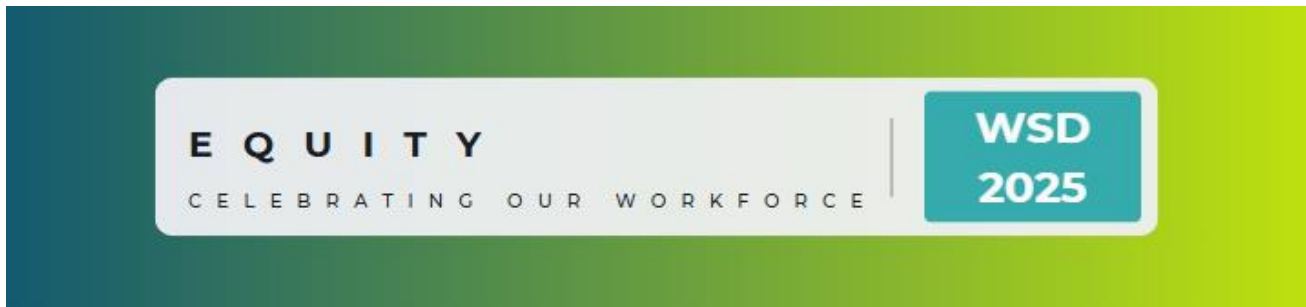


## PSRW 2025! EQUITY gives us reason to celebrate!



Jessica Barr  
North Sound regional  
director



Teri Holme  
Central Sound regional  
operations manager

Good morning WSD Team,

With all the festivities, team activities and gratitude, we have every reason to celebrate! As we honor the work you all do in our communities and for our WSD family, we want to highlight the strength and purpose in our agency core values. Today's value is [EQUITY](#) and what that means for us, for our agency and for the customers we serve.

**EQUITY** is about ensuring full and true access to opportunities, power and resources that allow all people to achieve their full potential and thrive. Equity means providing different resources to people based on their specific needs to improve their situation.

ESD and WSD are committed to positive change in providing fair opportunities for all our teammates. Equity in the workplace is about "leveling the playing field," and giving every employee the unique resources they need to have access to opportunities and promote their success.

As leaders, we need to foster belonging and cultivate a safe environment that allows for open discussion and understanding. One where the idea of equity, and not just equality, is included in our daily interactions and our work to help job seekers and employers know what that looks like in the workplace culture.

Equity is a commitment.   It's about fairness in action.



ACCESS	LOVE	BELONGING	EQUITY	STEWARDSHIP
<i>"Equality is treating everyone the same. But equity is taking differences into account, so everyone has a chance to succeed." — Jodi Picoult</i>  - Jessica		<i>"Equality is the soul of liberty; there is, in fact, no liberty without it." — Frances Wright</i>  - Teri		

Please take time today to talk about **EQUITY** and what it means to you. If you have innovative ideas or solutions for making our agency more equitable—whether in our internal practices, team dynamics, or how we provide services and resources for our customers — we want to hear from you! Just drop your comments in the [WSD Virtual Suggestion Box](#). Submit individually, as a group or anonymously, if you prefer.

Thank you for all you do, and for leading with purpose and fairness. Together, we build stronger, more inclusive and equitable communities.

WSD is celebrating **EQUITY**! Equity for our workforce. Equity for our customers. Equity in our communities.

**EQUITY gives us reason to celebrate!**

