Highlights | Project re-baselined schedule in place; hosting weekly contract meetings, as well as initiated weekly schedule reviews. Leveraged Salesforce signature support contract to break through challenges with storage limits and dev-ops processes. Hosted Town Hall and statewide Change Management Community of Practice. Amplify communications relating to a project go-live timeline adjustment. Development Sprints continue at a high-velocity rate

Overall Status	Budget	Risk	Schedule	Scope	Change Management
Red	Yellow	Red	Red	Green	Yellow

Project Status Notes Overall status will always default to

The overall project status and schedule category remains Red until target delivery dates are met over a sustained period of time. Vendor continues to identify high level risks and working to articulate an action plan for issues by the end of the month. Moved Change Management to yellow due to delays in meeting change plan timelines. Budget is yellow due to forecasted spend and necessary legislated budget spend authority. Scope remains green.

the "lowest" category rating. Stakeholder Engagement / Relations Technical General • Planned & hosted the August 22 Town Hall ~200+ attendees. Development: Completed Sprint 30 (7/30-8/19) and began Sprint 31 (8/20-9/9) Finalized & rebaselined the project timeline. Core Product/WA Works: Built the Work Based Learning feature set, UTAB • Distributed communications packet to Communicators in which Start Date*: • Initiated CMS training to upload new WSWA content & begin Integration (Phase 1), PIRL Development for RI & Snapshots, Higher new go-live target timeframe was shared. Leverage meetings content governance discussions. August 2021 Environment Deployments. where possible to support / reinforce. • Demo'ed the automation testing practices to WA Tech. New WSWA Sprint 30 focus: Completed the Workshop/events search & filter • Hosted statewide WDA Community of Practice. **End Date:** • Steering Committee approved the Business Communications & Highlight functionality; Began the Employer Registration flow on WorkSourceWA. February 2026 Developed ESD's Workforce Services Division's change Continuity Plan. New target Sept 2026 management action plans with division leadership team. Configuration of the authenticated job seeker's career profile. Completed a few • Completed Security Design Review with OCS. Base level training persona scenarios for Job Seekers. pages of the content upload. • Conducted a successful tech leads in-person workshop. *Monthly status reporting began January 2022 • LMR Data User Insights Academy - Customer Survey **Data Migration:** Completed Sprint 48 - Began Phase 1 analysis of employer Steering Officers approval of new WSWA Support Training Development for LMI Web. account data. Spike work for Measurable Skill Gains & Credentials. Began Addendum. extraction of services to the staging tables. Conducted proof-of-concept on loading New WSWA content reviews completed with Veterans and MSFW. Training objective setting complete, content creation next! attachments to Salesforce. Stakeholder Engagement / Relations **Technical** General Development: Complete Sprint 31 (8/20-9/9) and Sprint 32 (9/10-30) ☐ Initiate onboarding of Training resource teams (A/B Testers) ☐ Continue work on real world examples for use in hand- on ☐ Continue discovery: Individual Employment Plans & Service **Executive Sponsor:** Core Product/WA Works- Sprint 31 focus: Work Based Learning Flow, UTAB scenario-based training. next 30 days ☐ Continue work on content creation and begin uploading new Strategy. Data Model Configuration, updates to Assessment & Referral Flows, New Cami Feek ☐ Prioritize new-WSWA LDPs employer refinements from user WSWA content (content management system) Custom Object "Supplemental Education & Training Placements', PIRL Report **Project Manager:** studies e.g. Resume Builder, SAW Login. ☐ Complete structures for training material quality and Generator for Reportable Individuals, RBAC; and setting up the new data **Linda Kleingartner** ☐ Collaborate in development and analysis of LMI web survey to accessibility assessment process migration sandbox ensure alignment to WIT and beyond. ☐ Finalize new-WSWA comprehensive office locater service New WSWA Sprint 31 focus: Complete object configuration (Documents, Job. ☐ Begin Customer Insights Program planning (for post release). Job Application, Contact Skills, Contact); the Employer Registration Flow, the ☐ Continue accessibility user study planning; recruiting for Oct-Nov. ☐ Expect Security Design Review approvals mid-September. added features and requirements for Employer Accounts and Contacts to be ☐ Complete ESD support division change plans (delayed to Sept) ☐ Continue development of training persona scenarios for approved to use WSWA (including granting Community Portal access & ☐ Onboard new Comms Advisory Team members. business services, accessibility needs. Confirmation Emails), the Career Profile, Job Application; and 'My Applications' ☐ October Town Hall planning. Stakeholder Engagement / Relations Technical - continued General

WIT Replacement Project Status Update

Link to WPC Project page: https://wpc.wa.gov/wswa/wit-replacement-project | Link to: OCIO Project Dashboard.

Reporting Period August 1 –August 31, 2025 Published 9/4/2025

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Plan for next 30

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page, and Website Support Form for WSWA.. Connect to all required Lightcast APIs to Salesforce.

Data Migration: Sprint 49 – Data mapping of Employer Accounts & Contact, perform ETL and load Services, migrate Azure Resource Group out of US West 2, update Deskside Intake questions. Prepare for Data Migration simulation #2 in late October.

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What is needed from Leadership?

Project Very High Risk (risk rating of 20 or higher) & Issues---

Issue #195296 | The vendor Product team is unable to keep the Backlog "full" of development requirements. (J. Perla). Action plan updated.

Issue #222017 | Launchpad key resources are overcommitted and spread too thin, impacting scope, schedule and quality. (J. Perla).

Issue #213081 | Insufficient Sprint Capacity planned to build the PIRL within the ESD Launchpad Product in the ESD Salesforce Org, impacting project timeline. (J. Perla)

Issue # 233347 | If Project environments are not kept up to date, then the project schedule may be impacted (V. Ammisetty)

Issue #262560 | If dependencies to complete PIRL scenarios and file-level test artifacts are delayed, then the overall project timeline may be impacted. (J. Perla)

New Issue #259618 | If the vendor cannot provide sufficient PIRL SME capacity, then the project timeline may be impacted (J. Perla)

New Issue #222426 | If large (>\$5K), unplanned budget requests for project expenses occur, then the project budget could be at risk (A. Goranson)

High Risk #186260 | If vendor is not able to implement DevOps against client requirements timely, then velocity and quality of the product could be impacted (J. Perla), risk rating 25 High Risk #259545 | If Vendor's PIRL QA Testing Capacity is not increased or dependencies are not completed, THEN it could impact the project timeline. (J. Perla), risk rating 20

High Risk #184385| If the vendor has no direct experience with system implementation, then the resources, capacity, quality, and timeline is at risk. (J. Perla), risk rating 20

High Risk #216070 | If Launchpad's PIRL work for Oklahoma is delayed, or lessons learned couldn't be applied, or if Launchpad PIRL resource expertise. (J. Perla), risk rating 20

Elevated High Risk #248988 | If the project doesn't account for the limited SMEs for multiple workstreams; THEN the project quality and schedule could be impacted (J. Perla), risk rating 20



