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Sent: Tuesday, February 25, 2025

Subject: WPC DOL Reports' Webpage Announcement – Enhanced DOL Employment Rate, Median and RESEA Dashboards

Hello all, below is some information, regarding the new enhancements.

A. New Enhancements

The following requests came out of our recent **ETO Data Entry TA Support Sessions**, for the WPC [DOL Employment Rate \(Non-Youth\) or Education & Employment Rate \(Youth Only\) – After Exit PM Dashboard](#), [DOL Median Earnings 2nd Quarter – After Exit PM Dashboard](#), and [DOL 3 RESEA Performance Measures' Dashboard](#) data sets:

- 1) Request to add exiter counts, for the denominators and numerators, for the outcomes' data sets.

This only affects the Employment and Education Rate and RESEA Performance Measures dashboards data sets.

- 2) Request to add exiter information, for the record level [PIRL Participant Lists](#), or both the **Online Report** (record level data), and the **Export List** (record level data) data sets, and add a new [Exit Date \(If applicable\)](#) column for the **Export List** (record level data) data set.

This affects all three dashboard data sets.

- 3) Request for the **Online Report** (record level data), and **Export List** (record level data), *for more usability*.

- B. Important Note:** All of the WPC [Department of Labor \(DOL\) reports](#) dashboards will have the above enhancements applied to them, but it will be done in stages. This implementation is the 2nd stage of 5 stages.

1st Stage - MSG Completion Rate and Credential Attainment Rate dashboards

- For these dashboards, #A1 and #A2 above are DONE – with February 18th enhancement implementation.
- For these dashboards, #A3 above is DONE – with February 18th enhancement implementation. By working with a workgroup, the February 18th enhancement implementation *also included* updating/modifying the [PIRL Participant Lists](#) for the **Online Report** (record level data), and **Export List** (record level data), *for more usability*.

- Thank you to all who were involved in this workgroup! The workgroup crossed all partners, of who the enhancements affected! Your help was invaluable! 😊

For all of the below stages - We will revisit the [PIRL Participant Lists](#) for both the **Online Report** (record level data), and the **Export List** (record level data), per each dashboard listed below, *for more usability* (#3 above), as we did for the MSG Completion Rate and Credential Attainment dashboards' workgroup, once we implement exiter numerator and denominator counts, for the outcomes' data sets (#A1 above), and exiter information for both the **Online Report** (record level data), and the **Export List** (record level data) (#A2 above), per each dashboard listed below. We will set up a workgroup(s), to accomplish these usability tasks/research.

But, with this February enhancement implementation, the [PIRL Participant Lists](#) both the **Online Report** (record level data), and the **Export List** (record level data), for the below dashboards, *will have* the exiter records (Those who exited, within the most recent certified PIRL) and the **Export List** (record level data) will also now include, the [Exit Date \(If applicable\)](#) column (#A2 above). That new [Exit Date \(If applicable\)](#) column will grow, with each weekly refresh.

2nd Stage – Employment and Education Rate, Median, and RESEA Performance Measures dashboards

- For these dashboards, #A1 and #A2 above are DONE, with this enhancement implementation, February 25th

3rd Stage - PIRL Participants by Category (aka the PIRL "Slicer & Dicer") dashboard

- For this dashboard, #A1 and #A2 above enhancements will be implemented on Tuesday, March 4th

4th Stage - Veterans QRA and Adult Barriers QRA dashboards

- For these dashboards, #A1 and #A2 above enhancement s will be implemented on Tuesday, March 11th

5th Stage - MSFW Monitor Advocate dashboard

- For this dashboard, #A1 and #A2 above enhancements will be implemented on Tuesday, March 18th

C. Updated Dashboard Supporting Documentation

All of the below sets of **Dashboard Supporting Documentation**, for all the dashboards noted above, have been updated and *all are completely up to date*, in order to reflect some outcomes, of which came out of our recent **ETO Data Entry TA Support Sessions**, and to reflect these requested new enhancement requirements:

- 1) **Dashboard Instructions Documentation** (*Directions on how to functionally use the dashboard*) (Last Updated: 2/25/25)
 - There is a new format and new content, and functionality features have been added, for this document, including the content and functionality, for these new requested enhancements.
- 2) **Business Requirements Documentation** (*DOL business definitions (DOL laws, regulations, and guidance), for the dashboard*) (Last Updated: 2/18/25)
 - New information has been added, per the discussions and their outcomes, of which occurred and came out, during the recent **ETO Data Entry TA Support Sessions**.
- 3) **Functional Requirements Documentation** (*Step by step, on how to enter the data into ETO, for the dashboard*) (Last Updated: 2/18/25)
 - New information has been added, per the discussions and their outcomes, of which occurred and came out, during the recent **ETO Data Entry TA Support Sessions**.
- 4) **ETO Data Entry Technical Assistance (TA) Session Recording** (*On 1/7/25 @ 9:00 – 11:00*)
- 5) **ETO Data Entry Technical Assistance (TA) Session FAQs** (*On 1/7/25 @ 9:00 – 11:00*) (Last Updated: 1/21/25)
- 6) **Reporting Cohorts Requirements Documentation** (*DOL Performance Reporting Cohorts definitions, for the dashboard*) (Last Updated: 7/16/24)
- 7) **Technical Requirements Documentation** (*Technical definitions (Pseudo Code/PIRL Data Elements (DEs)), for the dashboard*) (Last Updated: 2/20/24)
- 8) **Known Incidents Documentation** (*Known incidents for ETO & the PIRL script, and their governance stage, for the dashboard*) (Last Updated: 2/18/25)
 - New information has been added, per the discussions and their outcomes, of which occurred and came out, during the recent **ETO Data Entry TA Support Sessions**.

D. Appendix: WPC DOL Reports Acronyms

- **DI team** - Data Integrity team supports the PIRL and all of our WPC [Department of Labor \(DOL\) reports](#) dashboards, of which live on the WPC website.
- **DOL** - Department of Labor
 - Please see the official [ETA | U.S. Department of Labor](#) webpage, for more information.
- **ESD** - Employment Security Department
- **ETO** - Efforts to Outcomes (ETO) is the WorkSource System's Management Information System Information (WS MIS) data entry application.
- **LWDB** - Local Workforce Development Boards are the regions/localities in which DOL **Quarterly Performance Reports** (QPRs) are aggregated (12 LWDBs = 12 Workforce Development Areas (WDAs)).
- **MSFWs** - Migrant Seasonal Farmworkers
- **PIRL** - Participant Individual Record Layout (PIRL) is designed, defined, and maintained by DOL, within DOL's PIRL Specifications ([ETA- 9172 - OMB control number 1205-0521, expiration date: 03-31-2027](#)).
 - The PIRL report captures activities and performance within the Workforce (WorkSource) system. It is the tool, of which states use to communicate such activities and outcomes to the Department of Labor (DOL) Employment and Training Administration (DOLETA or ETA for short).
 - The PIRL supports all of the DOL PMs and QRAs, and their accountability, for the entire WorkSource System.
 - And therefore, the PIRL supports the funding, for the entire WorkSource System.
- **PMs** - Performance Measures (PMs)
 - The Department of Labor (DOL) describes why it is so important to report performance:
 - *"The public workforce development system provides resources, services, and tools to support individuals and businesses in developing and maintaining a workforce to support a thriving economy throughout the nation. Given the critical importance of this system, its performance at the local, state, and federal levels is vitally important. Consistent, accurate performance reporting allows the workforce system to assess its effectiveness, make data-informed improvements, be accountable to taxpayers, and, ultimately, support vibrant communities, businesses, and families throughout the nation."*
 - Please see the WPC [DOL PIRL PM dashboards](#) webpage, and the WPC [DOL PIRL PM supporting documentation](#) webpage, for more information.

- **PY24Q2** - Program Year (PY) 2024 (July 2024 – June 2025), for Quarter 2 (Q2) (October 1, 2024 – December 31, 2024).
- **QPRs** - Quarterly Performance Reports (QPRs) are designed, defined, and maintained by DOL, within DOL's QPR Specifications ([QPRs \(ETA- 9173\) OMB Control Number 1205-0521 \(Expiration Date: 03-31-2027\)](#)).
- **QRA** - Quarterly Reporting Analysis (QRAs) (aka, by DOL, as the PIRL Data Integrity (DI) Reports)
 - The DOL QRAs are not currently outlined in DOL official guidance (TEGLs, TENS), and are currently only in a “pilot” stage, by DOL, for some of the states. WA state is not in a “pilot” state, and we are only currently being monitored, by DOL, for the QRAs. But the DI team has been verbally told by DOL, in an official DOL national ZOOM call, that DOL is on the horizon for laying out all of the DOL QRAs, in official DOL guidance (TEGLs, TENS).
 - The DI team is not clear on whether the QRAs will only be held accountable, by DOL, at the statewide level, once DOL official guidance (TEGLs, TENS) is published.
 - Please see the WPC [DOL QRA dashboards](#) webpage, and the WPC [DOL QRA supporting documentation](#), for more information.
- **TAADI** - Trade Adjustment Assistance Data Integrity (TAADI) reports
 - The DOL ETA's TAA data integrity check tool, the TAA Data Integrity (TAADI) is produced quarterly, providing consistent aggregate views of the state's data, and identifying areas where the state's data does not conform to ETA's TAA expectations.
 - To get more information on the TAADI process, go to [TAA Participant Reporting Page](#).
 - Please see the WPC [DOL TAADI dashboard](#) webpage, and the WPC [DOL TAADI supporting documentation](#), for more information.
- **WA** - Washington state
- **WDA** - Workforce Development Areas are the regions/localities in which DOL **Quarterly Performance Reports (QPRs)** are aggregated (12 WDAs = 12 Local Workforce Development Boards (LWDBs)).
- **WPC** - ESD Workforce Professionals Center webpage. See [WPC Department of Labor \(DOL\) reports](#), for the list of the DI team's DOL dashboards.

This document meets the Americans with Disability Act (ADA) accessible requirements, as defined and applied in Microsoft Office 365 products, so that the ADA accessible tools can use/read this document.

Thank you for all of your time and efforts! The DI team knows you all work very hard, in serving the best service delivery you can to our job seekers! We are here to help!

If you have any questions, concerns, or feedback please reach out to me, or reach out to our DI team's distribution list (ESDILLMIRDataIntegrityTeam@esd.wa.gov)!