From: McKnight, Elise
Sent: Wednesday, April 30, 2025
Subject: WPC DOL Reports' Webpage Announcement – Redesign of the DOL Quarterly Reporting Analysis (QRAs) WPC DOL QRA dashboards' webpage, plus new additional QRA dashboards

Hello all,

Below is some information regarding the new redesign of the DOL Quarterly Reporting Analysis (QRAs) (aka, by DOL, as the PIRL Data Integrity (DI) reports), for the WPC ***DOL QRA dashboards*** webpage, and the 14 current and upcoming (Coming soon) QRA dashboards are listed.

The following information and functionality have been incorporated into the WPC ***DOL QRA dashboards*** webpage, so that we can provide the QRA data and its definitions to you, in a dashboard friendly format, for all of the 14 current and upcoming (Coming soon) DOL Quarterly Reporting Analysis (QRAs).

1) DOL Statutory citations, regarding WIOA sections, CFR subsections, TEGLs, and OMB control numbers, are identified, per each of the 14 current and upcoming (Coming soon) DOL QRA dashboards.

2) What and how the data is pulled is also defined, per each of the 14 current and upcoming (Coming soon) DOL QRA dashboards.

3) The dashboard standardization format (dashboard user friendly front-end experience), and the ability to pull the data sets, by LWDB(s)/Office(s), and/or program(s)/Federal grant(s), and/or Designated cohort(s) (Veterans, MSFWs), for 10 quarters of historical data, of which is applied to all of our WPC ***Department of Labor (DOL) reports*** dashboards, is also incorporated into each of the 14 current and upcoming (Coming soon) DOL QRA dashboards.

The DI team will implement the QRA dashboards in stages, and we will send out a WPC DOL Reports' Webpage Announcement, as we implement them, in order to keep you in the loop.

Please see below, for a list of the 14 current and upcoming (Coming soon) QRA dashboards, now found on the WPC ***DOL QRA dashboards*** webpage.

Note: There are 3 QRAs that cannot be supported, in a dashboard setting, because the data is not being collected appropriately, and is too broken. Those QRAs have been identified below.

Dashboards

Only Required by Title III (Wagner-Peyser (WP))

1. ***Veterans Priority of Service QRA***

   Program exiters who received an individualized career and/or training service DIVIDED BY program exiters who are Eligible veterans.

   A job seeker will ONLY be counted once, within this data set.

   Statutory: Barrier to Employment

   Citation for Participant: CFR subsection. 677.150 (a); 677.160; Priority: CFR subsection. 680.660-680.660; TEGL 19-16

Only Required by Title Ib Adult (A)

2. ***[Adult Priority of Service QRA](#)***

   Program exiters in the WIOA Adult priority populations who received an individualized career and/or training service, DIVIDED BY program exiters who received an individualized career and/or training service.

   A job seeker will ONLY be counted once, within this data set.

   Statutory: Barrier to Employment

   Citation for Participant: CFR subsection.677.150 (a); 677.160; Priority: CFR subsection.680.660-680.660; TEGL 19-16; TEGL 7-20

Only Required by Title Ib Youth (Y)

3. ***At Least One Youth Barrier Reported QRA*** (Coming soon)

   WIOA Youth participants with at least one youth barrier reported at Date of Program Entry, DIVIDED BY all WIOA Youth participants.

   This is a requirement for WIOA Youth eligibility.

   A job seeker will ONLY be counted once, within this data set.

   Citation: WIOA Sec. 129(a)(1)(B)(iii)

4. ***Non-Youth Training Types QRA*** (Coming soon)

   WIOA Youth Participants not co-enrolled with approved WIOA Youth training services, DIVIDED BY all WIOA Youth Participants with a training service not co-enrolled.

   For WIOA Youth, on-the-job training opportunities are defined as a type of work experience and not a type of training.

   A job seeker will ONLY be counted once, within this data set.

   Citation: WIOA Section 129(c)(2)(C)(iv)

5. ***Youth Service in Current Quarter QRA*** (Not Available (Data not collected appropriately))

   WIOA Youth participants with at least one Youth service reported in the current report quarter, DIVIDED BY all WIOA Youth participants.

   Youth participants without services in the quarter may no longer be receiving Youth services without completion marked or Youth services have not been properly documented. Youth participants without services in the quarter may no longer be receiving Youth services without completion marked or Youth services have not been properly documented.

   A job seeker will ONLY be counted once, within this data set.

Required by Title Ib Adult (A), Title Ib Youth (Y), and Title Ib Dislocated Worker (DW)

6. ***Training Completion QRA*** (Coming soon)

   Training participants who complete training, DIVIDED BY all training participants.

   Training completion below target may imply a lack of case management in establishing training plans designed to secure long term reemployment.

   A job seeker will ONLY be counted once, within this data set.

   Citation related to performance reporting requirements: CFR subsection. 677.160 (a) (3)

7. ***Individual Employment Plan QRA*** (Coming soon)

   Participants with a Date Entered Training #1 in most recent four quarters and their IEP was created before the they entered training, DIVIDED BY participants with a Date Entered Training #1 in most recent four quarters.

   Underreporting Date of IEP implies lack of case management and training assessments.

   A job seeker will ONLY be counted once, within this data set.

   Citation for training eligibility: WIOA Sec. 134(c) (3)(A); CFR subsection. 680.170;680.210; 680.220; TEGL 19-16 (Section 7)

8. ***Training Occupational Code QRA*** (Coming soon)

   Participants that have a valid O*NET code for Occupational Skills Code Training #1, #2, #3, DIVIDED BY all current participants with a training start date in the most recent 4 quarters.

   Needed to identify training trends that correlate with demand. Provides ETA with the opportunity to analyze employment goals across the country. It is also essential component of assessing training-related employment.

   A job seeker will ONLY be counted once, within this data set.

   Citation related to percentage or participants in employment related training: CFR subsection. 677.160 (a) (5))

Required by Title III (Wagner-Peyser (WP)), Title Ib Adult (A), Title Ib Youth (Y), and Title Ib Dislocated Worker (DW)

9. **Program Entry Alignment QRA** (Coming soon)

   Participants who have a Date of Program Entry equal to one of the following, DIVIDED BY all participants:

   Date of First Basic Career Service

   Date of First Individualized Career Service

   Date of First WIOA Youth Service

   Date Entered Training #1

   Date of First TAA Benefit

   Ensures a program participation service date is tied to Date of Program Entry. Underreporting of program services are indicated where there is no program service date aligned with program participation.

   A job seeker will ONLY be counted once, within this data set.

   Citation for Participant: CFR subsection. 677.150 (a)

10. **Program Exit Alignment QRA** (Coming soon)

    Program exiters with Date of Program Exit that match EITHER Date Completed Training OR Date Received Most Recent Basic Career Service OR Date Received Most Recent Individualized Career Service, DIVIDED BY all program exiters.

    Ensures a last service date is tied to Date of Program Exit. Underreporting of program services are indicated where there is no program service date aligned with program participation.

    A job seeker will ONLY be counted once, within this data set.

    Citation for Exit: CFR subsection.677.150 (c); TEGL 10-16, Change 3

11. **Service in Current Quarter QRA** (Coming soon)

    Participants with at least one service reported in the current report quarter, DIVIDED BY all participants.

    Participants should be exited if they did not receive a service in the current quarter or do not have any planned future services. Failure to exit participants prevents the timely collection of performance outcomes and misrepresents participant durations.

    A job seeker will ONLY be counted once, within this data set.

    Citation for Exit: CFR subsection.677.150 (c); TEGL 10-16, Change 3

12. **Record Add/Record Drop QRA** (Coming soon)

    Record Add QRA:

    Participant (PIRL 100) is either in the previous file or has a Date of Program Entry (PIRL 900) in or after report quarter.

    A job seeker will ONLY be counted once, within this data set.

    OMB Control Number: 1205-0521 Form ETA-9172

    Record Drop QRA:

    Participant (PIRL 100) is either in the previous file or Has a Date of Program Exit (PIRL 901) at least 10 quarters prior to the submission quarter.

    A job seeker will ONLY be counted once, within this data set.

    OMB Control Number: 1205-0521 Form ETA-9172

13. **Category of Disability Response QRA** (Not Available (Data not collected appropriately))

    Participants with a disability who reported the category of their disability, DIVIDED BY all participants with a disability.

    Participants with a disability are a priority population. More complete information on the challenges they face is critical to ensure effective and equitable service delivery and outcomes.

    A job seeker will ONLY be counted once, within this data set.

14. **Employment Occupational Code QRA** (Not Available (Data not collected appropriately))

    Participants employed in the 2nd quarter after exit that have a valid O*NET code for Occupational Code of Employment 2nd Quarter After Exit Quarter, DIVIDED BY all participants employed in the 2nd quarter after exit.

    Needed to identify employment/placement trends that correlate with demand. Provides ETA with the opportunity to analyze employment outcomes across the country. It is also essential component of assessing training-related employment.

    A job seeker will ONLY be counted once, within this data set.

    Citation related to percentage or participants in employment related training: CFR subsection. 677.160 (a) (5))

Please see **_DOL QRA supporting documentation_**, for more information.

Important Note: The DI Team does NOT define nor create any of the definitions/calculations for the new DOL QRAs (QRA Calculations), or any of the DOL Performance Measures (QPR Calculations), on the PIRL, or any other Federal report or performance measure calculations (Like the UNTEER employment rate) you may have access to. DOL deciphers, defines, and maintains the "what" the "why" and the "how" for those definitions/calculations, at the Federal level, within their DOL official guidance/laws, for all of the 50 states and the territories. DOL provides the 50 states and the territories with pseudo code, in order to replicate the definitions, numbers, and percentages. The DI Team only provides visuals, for you. As to why those numbers and percentages sometimes seem to be in conflict with each other (They all use the same data set, the PIRL), will also be defined, within DOL's official guidance/laws, of which the DI Team always provides, with our dashboards.

A.   *Appendix: WPC DOL Reports Acronyms*

- **DI team** - *Data Integrity team* supports the PIRL and all of our WPC ***Department of Labor (DOL) reports*** dashboards, of which live on the WPC website.

- **DOL** - *Department of Labor*

  – Please see the official ***ETA | U.S. Department of Labor*** webpage, for more information.

- **ESD** - *Employment Security Department*

- **ETO** - *Efforts to Outcomes* (ETO) is the *WorkSource System's* *Management Information System Information* (WS MIS) data entry application.

- **LWDB** - *Local Workforce Development Boards* are the regions/localities in which DOL **Quarterly Performance Reports** (QPRs) are aggregated (12 LWDBs = 12 Workforce Development Areas (WDAs)).

- **MSFWs** - *Migrant Seasonal Farmworkers*

- **PIRL** - *Participant Individual Record Layout* (PIRL) is designed, defined, and maintained by DOL, within DOL's PIRL Specifications (***ETA- 9172 - OMB control number 1205-0521, expiration date: 03-31-2027***).

  – The PIRL report captures activities and performance within the Workforce (WorkSource) system. It is the tool, of which states use to communicate such activities and outcomes to the Department of Labor (DOL) Employment and Training Administration (DOLETA or ETA for short).

  – The PIRL supports all of the DOL PMs and QRAs, and their accountability, for the entire WorkSource System.

    ▪ And therefore, the PIRL supports the funding, for the entire WorkSource System.

- **PMs** - *Performance Measures* (PMs)

  – The Department of Labor (DOL) describes why it is so important to report performance:

    ▪ *"The public workforce development system provides resources, services, and tools to support individuals and businesses in developing and maintaining a workforce to support a thriving economy throughout the nation. Given the critical importance of this system, its performance at the local, state, and federal levels is vitally important. Consistent, accurate performance reporting the workforce system to assess its effectiveness, make data-informed improvements, be accountable to taxpayers, and, ultimately, support vibrant communities, businesses, and families throughout the nation."*

    ▪ Please see the WPC ***DOL PIRL PM dashboards*** webpage, and the WPC ***DOL PIRL PM supporting documentation*** webpage, for more information.

- **PY24Q3** - *Program Year* (PY) *2024* (July 2024 – June 2025), for *Quarter 3* (Q3) (January 1, 2025 – March 31, 2025).

- **QPRs** - *Quarterly Performance Reports* (QPRs) are designed, defined, and maintained by DOL, within DOL's QPR Specifications (**QPRs (ETA- 9173) OMB Control Number 1205-0521 (Expiration Date: 03-31-2027**).

- **QRA** - *Quarterly Reporting Analysis* (QRAs) (aka, by DOL, as the PIRL Data Integrity (DI) Reports)

  - The DOL QRAs are not currently outlined in DOL official guidance (TEGLs, TENs), and are currently only in a "pilot" stage, by DOL, for some of the states. WA state is not in a "pilot" state, and we are only currently being *monitored*, by DOL, for the QRAs. But the DI team has been verbally told by DOL, in an official DOL national ZOOM call, that DOL is on the horizon for laying out all of the DOL QRAs, in official DOL guidance (TEGLs, TENs).

  - The DI team is not clear on whether the QRAs will only be held accountable, by DOL, at the statewide level, once DOL official guidance (TEGLs, TENs) is published.

  - Please see the WPC **DOL QRA dashboards** webpage, and the WPC **DOL QRA supporting documentation**, for more information.

- **TAADI** - *Trade Adjustment Assistance Data Integrity* (TAADI) reports

  - The DOL ETA's TAA data integrity check tool, the TAA Data Integrity (TAADI) is produced quarterly, providing consistent aggregate views of the state's data, and identifying areas where the state's data does not conform to ETA's TAA expectations.

  - To get more information on the TAADI process, go to **TAA Participant Reporting Page**.

  - Please see the WPC **DOL TAADI dashboard** webpage, and the WPC **DOL TAADI supporting documentation**, for more information.

- **WA** - Washington state

- **WDA** - *Workforce Development Areas* are the regions/localities in which DOL **Quarterly Performance Reports** (QPRs) are aggregated (12 WDAs = 12 Local Workforce Development Boards (LWDBs)).

- **WPC** - ESD *Workforce Professionals Center* webpage. See WPC **Department of Labor (DOL) reports**, for the list of the DI team's DOL dashboards.

This document meets the Americans with Disability Act (ADA) accessible requirements, as defined and applied in Microsoft Office 365 products, so that the ADA accessible tools can use/read this document.

Thank you for all of your time and efforts! The DI team knows you all work very hard, in serving the best service delivery you can to our job seekers! We are here to help!

If you have any questions, concerns, or feedback please reach out to me, or reach out to our DI team's distribution list ***ESDDLITSDDataIntegrityTeam@esd.wa.gov***!