

# WorkSource Advisory Team Charter

Create a WorkSource portfolio that focuses on the right things, at the right time, in the right way.

The WorkSource I&T Advisory Committee is accountable for assessing operational feasibility and organization readiness for the Project.

Date: September 2025

## Purpose:

The WorkSource Technology Governance process is established for ESD and WorkSource partners to oversee, prioritize, and inform technology to support WorkSource staff and customers efficiently and effectively.

## Team Expectations:

- Ensure work priorities are aligned with technology solutions that meet the needs of job seekers, employers, and staff.
- Encourage a collaborative work environment across divisions, WorkSource offices, and Workforce Development Councils.
- Evaluate and recommend proposed technology software and hardware solutions.
- Review and recommend updates to established priorities, as needed.
- Encourage and ensure external partner and business sponsorship of technology work efforts.
- Monitor technology work efforts, and assist in the identification and resolution of issues, risks, and problems.
- Transparent communication, grace and understanding with each other.
- Actively engaged and ready to reach, identify resources/SMEs wherever needed to ensure successful implementation.
- Inform agency participants and stakeholders of ITSD work priorities.
- Share pertinent information with the WorkSource Steering Committee.
- Provide input on and reviews of project work plans and schedules.
- Commitment to come prepared to meeting. (Read materials sent in advance)
- Maintain all decisions in a decision log.

## Process/Structure:

- Monthly Virtual Meetings – 90 minutes
- Advisory discussions are limited to topics on the meeting agenda
- Agendas will be sent out a week in advance
- Agenda topics should be sent to Anne Goranson and Anne Buchan no later than a week prior to meeting

## Guiding Principles:

- Define the customer and customer first, be passionate advocates for our customers – internal and external
- Open to collaboration
- Integrity
- Always teaching and learning from each other
- Efficient and with purpose
- Listen with intent to hear
- Be open minded and flexible
- Embrace healthy conflict

## Decision Making Norms:

Review the information, discuss any challenges/concerns, and put to a vote.

Voting options will be –

- YES, I concur – notes will be provided to steering
  - YES, but I have concerns or reservations – notes will be provided to steering
  - No, I do not concur – results with notes outlining concerns will be given to steering to help bring to resolution
- Non-response indicates abstaining from the vote*

## Scope:

### In Scope:

**Maintenance and Operations:** Includes system support, resolution of production problems, reporting, routine technology maintenance, and administration.

**Projects:** Includes requests for new systems or services, reports, enhancements to existing systems, changes to existing functionality, and technology upgrades.

### Out of Scope:

- Final decision-making
- Funding
- Creation of policy

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## Membership

Anne Goranson, **(WSD) Strategic Initiatives Manager**

\*Emily Kok, **(ASD) Chief Data Privacy Officer**

\* Madeline Veria-Bogacz, **(ASD) Program Coordinator**

Chris Barron **(Comms) Communications Director**

\*Byron Mukai, **(DATA) Workforce & Labor Market Data Team Supervisor**

\*Anne Buchan, **(WSD) Management Analyst 5**

\*Rob Crow, **(WSD) Eastern Region Operations Manager**

\*Sue Keltner, **(ESPI) Tax Policy Specialist (Interim)**

\*Ross Gearllach, **(ESPI) Workforce Initiatives Manager**

\*Sumit Gupta **(ESD) Chief Technology Officer**

\*Karandeep Kondal, **(ITSD) Deputy Chief Information Officer**

\* Liane Johnson, **(PPP) Strategic Operations Manager**

\*Chris Jenkins-Torres, **(PPP) Product Manager WorkSource Systems**

Luci Bench **(Olympic WDA 1)**

Aaron Pentland **(PacMtn WDA 2)**

Scott Iddings **(Northwest WDA 3)**

Cassondra Yi **(Snohomish WDA 4)**

Jeremy Warren **(Seattle-King WDA 5)**

Josh Stovall **(Pierce WDA 6)**

Amy Gimlin **(Southwest WDA 7)**

Aaron Parrott **(North Central WDA 8)**

Ariana Cordova **(South Central WDA 9)**

Barney Brockwell **(Eastern WDA 10)**

Jessie Cardwell **(Benton-Franklin LWDB WDA 11)**

Tim Robison **(Spokane WDA 12)**

\* = Voting Members (12)

All - Voting Members (12) One vote per WDA